



Policy Dialogue & Capacity Building  
Expert

EU-SA Dialogue Facility 3.0 Technical Assistance

TERMS OF REFERENCE

**G:ENESIS**  
25 YEARS OF UNLOCKING VALUE

## 1 | Introduction to Genesis Analytics

[Genesis Analytics](#) is a global African advisory firm. Genesis Analytics was founded in February 1998 in the Johannesburg suburb of Blairgowrie. Since then we have rapidly internationalised, becoming the preeminent consulting firm in Africa growing to include 14 partners and more than 150 full-time consultants working in over 100 countries across the world. But our roots are still firmly in South Africa.

**Our purpose is to unlock value in Africa** for our clients and its citizens by helping them to make better decisions that are creative and optimistic, and sustainable and defensible over time.

We have forged relationships with government, regulators, corporates, banks, development finance institutions, law firms, development agencies, foundations, NGOs as well as regional and international organisations and law firms.

**Our style of working is distinctive.** We work collaboratively and with rigour. We like solutions that have a creative, practical bent. We nurture in our staff the courage to speak truth to power. We aim to leave the individuals and institutions with whom we work stronger and more confident than they were before meeting us. We don't pretend to have a lock on wisdom, but there is strength in our humility. We stay the course.



## 2 | Project Description

**Project title:** EU-SA Dialogue Facility 3.0 Technical Assistance

**Reference number:** INTPA/PRY/2023/EA-RP/0056

As part of its global development spending, the European Union (EU) funds a significant programme in South Africa called the EU-SA Dialogue Facility.

This facility is earmarked to improve dialogue between the EU and South Africa, but also within South Africa to support improved governance. The programme enables demand-driven knowledge exchange and dialogues towards strengthened policy development capacities. The Dialogue Facility successfully

brings the aspirations of the EU-SA Strategic Partnership to a very concrete level as it brings together institutions and individuals.

The programme is a current flagship in the EU's portfolio in South Africa, the "Dialogue Facility 2.0" which ran from 2018 to 2023, and funded 140 dialogues in the form of round tables, colloquia, conferences, webinars, capacity building, study tours and the like. The facility will be continued in the form of the Dialogue Facility 3.0, which will run from late 2023 to 2027. It will be adapted and updated from its current model.



The programme will be led and run by key experts, who will be contracted to provide technical assistance in the form of a Programme Management Unit (PMU) to support the implementation of the EU-South Africa Dialogue Facility 3.0. The PMU will be responsible for conceptualising, convening, locating, facilitating, filtering and responding to requests for support, mainly from South African Departments of the Government and other organisations, for policy dialogues with the EU in various areas, as well as reporting and communication on improved outcomes,

The thematic areas of particular interest in EU-South Africa Dialogue Facility 3.0. are **climate**, **gender**, **human rights** and **labour rights**.

## 3 | The Policy Dialogue & Capacity Building Expert

**Duty station:** Pretoria, Republic of South Africa

**Indicative start date of the project:** Q4 2023 / Q1 2024

**Project duration:** 48 months

### Qualifications and skills

- Preferably a Master's degree in the field of economics, political science, government, public policy, management or equivalent. Alternatively, a University degree in the above-mentioned fields or equivalent with 15 years of relevant experience
- Connectivity in the SA and EU governments, connectivity in SA economy, insight to conceptualise, and heft to convene meaningful and effective dialogue, including at senior levels of government
- Excellent interpersonal skills

- Excellent oral and written communication skills, including ability to prepare reports and conduct presentations
- Ability to perform under pressure and tight deadlines

## General professional experience

- South African experience in government and policy
- At least 8 years of experience in policy, economic and social development
- Knowledge of South African Government, policies and policy processes would be an advantage

## Specific professional experience

- Experience in conceptualising and convening policy dialogue
- Experience in developing training materials and facilitating training workshops
- Expertise in institutional capacity-building for Government Departments
- Technical expertise in one or more sectors of EU-RSA policy dialogue and cooperation would be an advantage
- Knowledge of EU sectoral policies and external cooperation would be an advantage
- Work experience in middle-income countries, especially South Africa, would be an advantage
- Technical expertise in more than one sector of policy dialogue and cooperation would be an advantage, namely, labour right; human rights; environmental issues, climate change, and energy; and gender

## 4 | How to apply

Send your application (Curriculum Vitae and a short Cover Letter) to the Head of Business Development, Giulia Quadri, at [giuliaq@genesis-analytics.com](mailto:giuliaq@genesis-analytics.com), with subject line: "Application for Policy Dialogue and Capacity Building Expert | EU-SA Dialogue Facility 3.0 Technical Assistance"

Please take note:

- Communication will be limited to short-listed candidates only. If you do not receive feedback within three weeks, consider your application unsuccessful.
- Genesis Analytics reserves the right to not proceed with any appointment.
- All appointments align with Genesis Analytics' Employment Equity Plan and Transformation Policies.
- Rest assured, your application and information will be treated confidentially.



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