

# C:ODE'S CORNER

The latest and greatest from Genesis's digital team...

Quarter Two/Three 2022

## CODE PARTNER

Our kind and fearless leader is now a kind and fearless Partner. Congratulations Mark. We are so proud!



## CODE DINING

A CODE update is a culinary update. Junior breakfast and Mark's Partner celebration dinner.



## CODE GRADS

CODE is now three degrees hotter...



## CODE BONDING

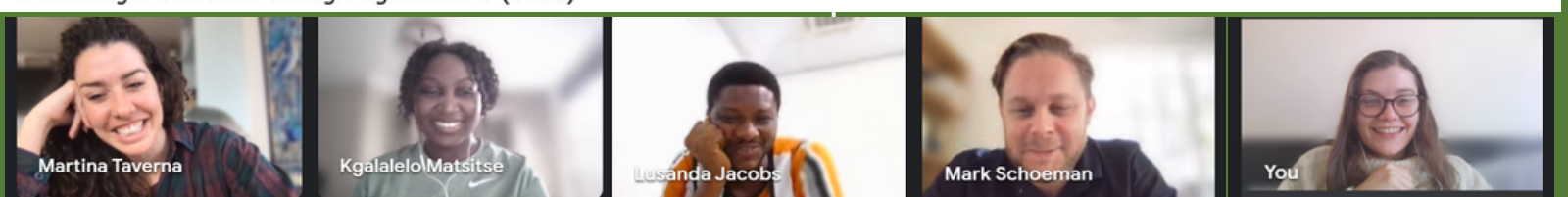
April 1st 2022 was eventful.

Hi team

Didi has been working on search engine optimisation for CODE's marketing, and we found out yesterday that there is a small company in the Pacific islands called the Centre of Digital Excellence which has been all over SEO using that name, and it will be near impossible for us to claim this space back.

Unfortunately it is too expensive to change our CODE branding and so we need to urgently come up with a new name that fits that acronym before someone else take it. The SEO experts have provided the following options which are available and will work for search engine optimisation:

1. Chamber of development endeavours (CODE)
2. Collection of digital enthusiasts (CODE)
3. Centre of development electronics (CODE)
4. Challenges overcome through digital efforts (CODE)



## CODE IN THE WORLD

CODERS have indeed dedicated 2022 to travel.



Kenya (with E4D)



Canada



Wales



Cape Town



Cape Town



Botswana



Ireland



London

# Climate Economics and Development Practice News



Chipo gave birth to a beautiful baby boy, Anesu (plus did a fab preggo photoshoot - exhibit A on the left). While we are beyond happy for her and Sam, we miss her dearly!



Marcela joined Sarah in Cape Town for the South Africa Sustainable Finance Intensive at the Mount Nelson. We had an educational time and forgot to take pictures of ourselves in attendance...

We did take pictures of ourselves drinking wine though... and pictures of the view where Marcela went walking.



In other exciting news, our team is growing! We welcomed Ursula as an analyst based in London and are so excited to have her on board. We also made the 'gram so were pretty stoked about that.

← Instagram

 genesis\_analytics  
Genesis Analytics



13 likes

genesis\_analytics Welcome to the Genesis Analytics head office.

Our Climate and Disaster Risk Financing team, led by Marcela Tarazona, PhD, are in Joburg this week to discuss strategy for their practice. Marcela was joined by Belinda Kaimuri-Kyalo, MSc from Nairobi and Sarah Wewege from Cape Town and online was their new colleague Úrsula Sofía Larraquy, who joined Genesis last month in London.

9 hours ago

Our week in Joburg was epic and action-packed!



We bonded and dined (for the first time in person as a team) plus attended a meeting with the PCC (where we forgot to take pictures once again), as well as meeting with all the lovely folk in the Joburg office!



We discovered the Joburg office coffee machine and made Mark Schoeman our 'unofficial/official' team barrister



We can report back to those outside the Joburg office that ***Mama G's chocolate cake really is worth all the hype!*** But balance is key and so we also made time to exercise and discover Joburg's gyms.

Team Sushi Dinner



*Competition is hungry work!*

# Anthony testifying in a competition case in Tanzania

We have been reliably informed that this was indeed a work related trip.



Nice work;  
if you can get it!

We have added two new members in the last two quarters



**Jan-Louis** – Minister for Cycling and outdoor sports



**Mukosa** – specially recruited for expertise in braaing and all things Zambia related

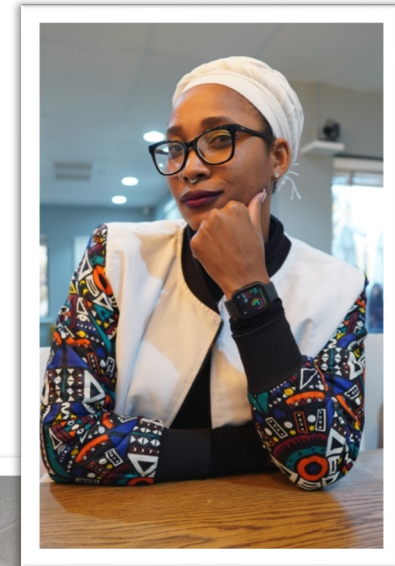
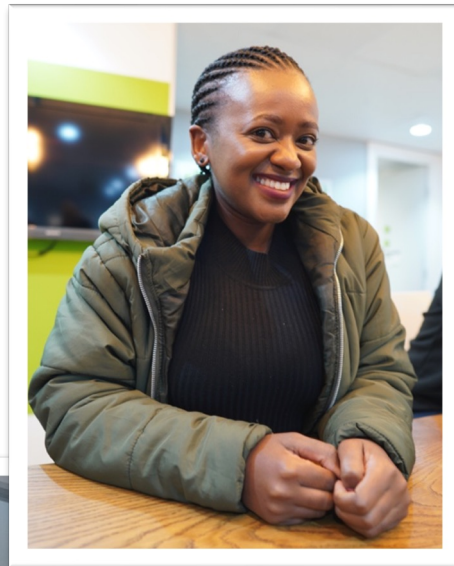
# This quarter we (re)invented braaing

... with the help of **Bonga**  
and **E4D**... and **Mam G**... and  
**everyone else** – I guess













# August 2022 G:News

E4D Updates



# E4D welcomed 2 new joiners between June and August in 2022



**Aditya Khurana**



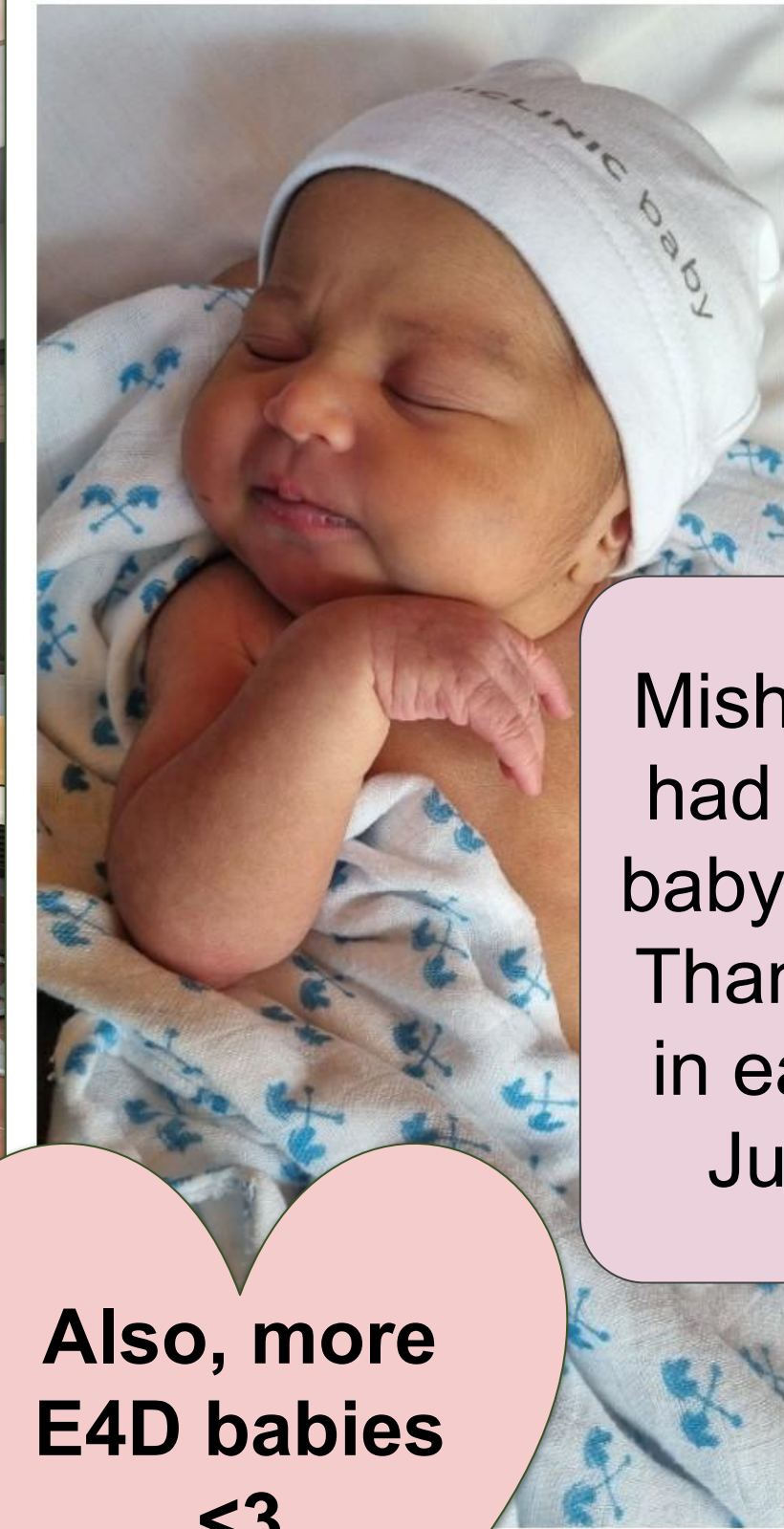
**Changu Maundeni**



**We participated in Mandela Day volunteering in SA, and Diane along with Tito from FSS helped organise a food drive in Kenya...**



**Braai Master Bonga!!**



**Mishkah had her baby girl, Thanaa, in early July**

**Also, more E4D babies <3**



**...And we hosted a fun braai in the Joburg office, with the help of CRE (Anthony's Paella stole the show)**



**and Lucrezia's sweet baby boy was born at the end of May**

Cath and colleagues from FSS attended the World Savings and Retail Banking Institute World Congress in Paris



Sarah and Akosua travelled to Nqileni in the rural Eastern Cape to conduct fieldwork with the wonderful Equality Collective team

We've been in the field and at some interesting conferences and summits



Spot Thandiwe and Aditya at the MEDA Second Chance Summit



# G:News

**What we've  
been up to at  
FSS/ABE**

**June – August 2022**





**ABONGILE** joins  
the FSS Team in  
**JHB**

welcome  
TO THE  
TEAM



**JADE** joins the  
FSS Team in  
**CPT**

*Time to Celebrate!*



The adorable Miss (soon to be Mrs.) ALEX got engaged



James marks a big new age  
*He now qualifies for free parking at Hyde Park on Wednesdays*

Cake credits go to the lovely Miss Santhuri

Francis, Gracious, Lusanda and Toch also got older and wiser



# Travel is in full swing...

Team members travelled across the globe... Malawi, Nepal, Rwanda, Addis Ababa, Cape Town, Johannesburg, Nairobi, Paris, Stellenbosch....

- ✓ New team members visited other offices
- ✓ In-person business development
- ✓ In-person client meetings
- ✓ Attending and presenting at conferences



Tomisin and Tolu visit the Kenyan office



Richard attends the African Association of Central Banks Conference



Bavani, Betty and Santhuri visit the Cape Town office



Prof Adriaan prepping for a client presentation



Francis and Richard presenting to a client in Malawi

**Toch, Jaco and Marx relocated to new countries and the team now has a presence in Portugal, Canada and Uganda**

**FUN**

**SPECIAL**

**SMART**

*Individuals at FSS*



**Gen tastes chicken lickin for the first time**



**Friday are meant for drinks and celebrations**



**Experiencing the Joburg night-life**



**After a work trip to Nepal, Tito is inspired to open a PUB... pending approval from the wife**



# Group Services NEWS

GS STRATEGY DAY





# GS STRATEGY DAY



Building Belonging

3) Social Committee  
- teambully  
- diversity  
- ~~Feedback~~

4) Continuous prof development  
- Bev

5) Redesign the playbook  
+ resources sit for task  
to value add D L Didi

6) Brown bags - quarterly  
Yolo

7) Value Building - show outcomes

Enhancing our Value

Training Individuals to del

↳ Via Performance

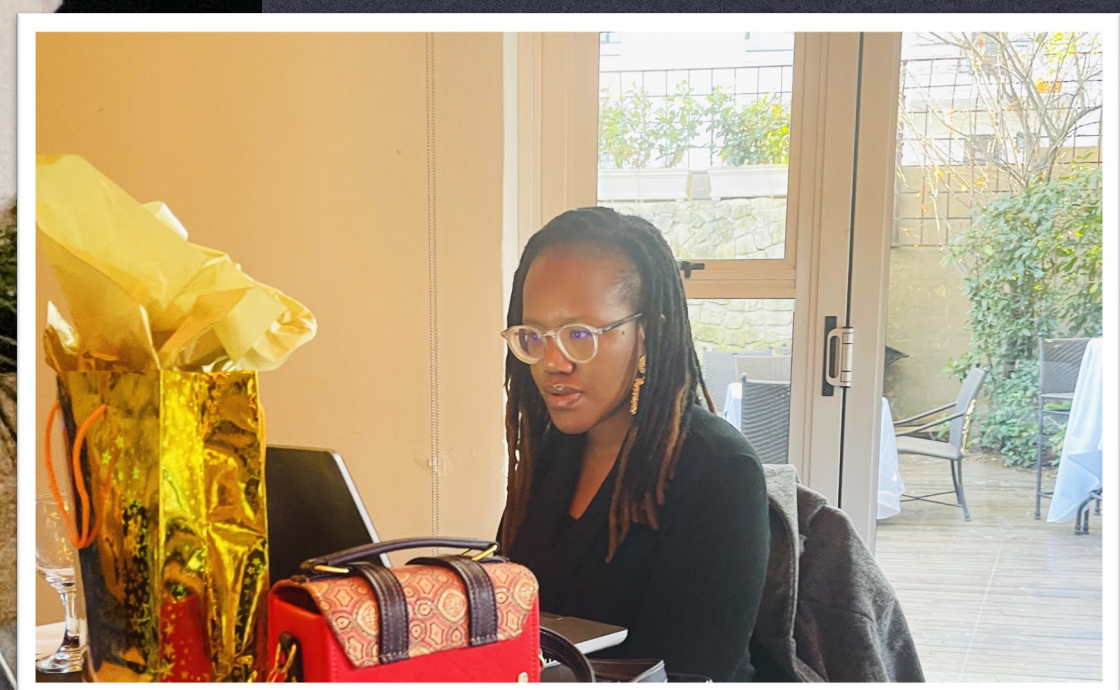
↳ Compulsory ele

↳ Over a year

↳ Developmental

↳ Strategy ab

↳ 65250





# KARABO'S FAREWELL



# August 2022 G:NEWS

Health Practice Shenanigans





The Health team just keeps growing!  
We welcomed these new faces to the team:



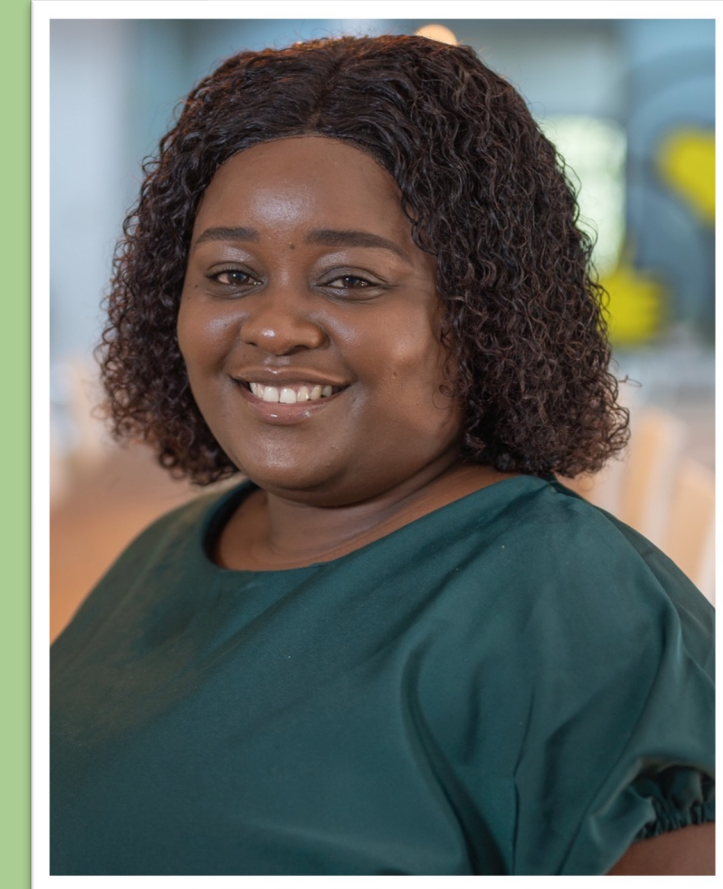
**Tshepo Baloyi**



**Siphokhazi Mcaka**



**Lamek Nyabuga**



**Peliswa Sitifini**



**Grace Muguro**



**Denis Okova**



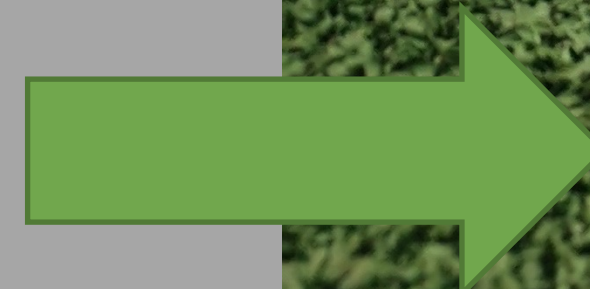
**Total practice team  
at the moment:**

**49!**

Ayesha Isaacs is back from  
Maternity Leave (yay!)



Meet baby Ayaan



# The end of an exciting project



*Our Clinical Operations Project was completed.*

*A huge "THANK YOU" to the 6 colleagues who joined to work on this project!!!*



Some members of the Health Practice attended, and presented at the International AIDS Conference in Montreal, Canada.



# SSLN: Phase II Zimbabwe Inception Meeting



*Ayesha, Tsholo, Mohamed and Suko went to Harare in August to meet with the SSLN and Sycona Champions. "The Zimbabwe team have an energy about them that explains why they are making so much progress with prevention in such a difficult country context."*

# Some fun & exciting activities!!!!



**Congrats Micah on that Master's Degree!!!!**  
*Micah received her Master's in Public Health for Development... From the London school of Hygiene and Tropical Medicine..... Micah first started at Genesis as an intern in 2016.*



**The London team took part in Mandela Day Activities**



**We dominated the Value Unlocked Competition. GOOO team!!!!**

- Categories won:*
- *Better Solutions*
  - *Joint Solutions*
  - *Best Presenters: Madonna and Lesedi*
  - *Value Realised*

# Some fun & exciting activities cont!!!!



Here he is facilitating a meeting with the OPM and UNAIDS TSM team in Oxford



Mncedisi visited Oxford, and met up with Puveshni!!!!



Saul and Katlego (Kat) enjoying a refreshing beer on the streets of Switzerland!!!

Saul and Kat after a successful meeting in Switzerland.



# The SSLN Team out and about in Soweto!!! Welcoming Lamek, who is based in Kenya, and showing him a piece of South Africa





# Saul gets ready to leave for the UK



The Health team had a farewell paint and sip event for Saul, as he prepares to relocate to the UK. The Joburg Office will not be the same without his presence.

# SHARED VALUE AND IMPACT

WHAT HAVE THE SVI TEAM BEEN UP TO?



EMMA AND RYAN SPENT SOME TIME IN LONDON

EMMA GRADUATED FROM OXFORD AND THEN FLEW TO GERMANY AND HIKED IN THE ALPS

RYAN SPENT HIS FREE TIME IN MUSEUMS



PJ IMMIGRATED... AND WAS UPGRADED TO BUSINESS CLASS



KIM LOOKED FABULOUS AT THE DURBAN JULY

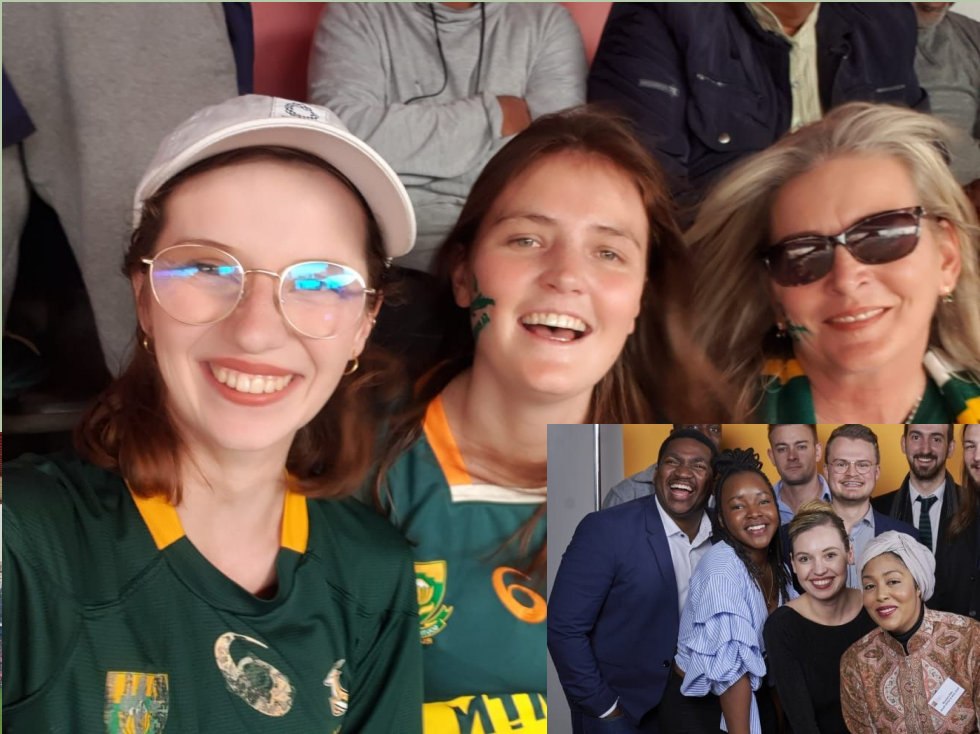


**KATLEGO JOINED THE SVI TEAM FOR 3 WEEKS DURING HIS VAC**



**KIM CELEBRATED HER DAUGHTER'S 16TH**

**MICAELLA SAW THE SPRINGBOKS... BT DIDN'T GET TO SEE THE PLANE FLY OVER**



**AND MADE NEW FRIENDS AT HER FIRST MRF ALUMNI EVENT**